

NOT PAID OVERTIME?

Most employers must pay:

- ▶ At least the minimum wage of \$7.25 per hour
- ▶ Overtime pay (1½ times your normal pay for every hour you work over 40 in a week)

Most workers have these rights even if they are paid:

- ▶ On a salary
- ▶ As a contract worker
- ▶ Per day, or otherwise

These laws protect workers regardless of immigration status.

This is general information and is not legal advice.

EQUAL

JUSTICE

CENTER

For information about overtime or wage rights, call:

Equal Justice Center in:

San Antonio (210) 308-6222

Austin (512) 474-0007

www.equaljusticecenter.org

YOU HAVE WAGE RIGHTS!